

## **Legal Warning**

### **Legal information**

Imagine Media Audiovisual, S.L. with address in Barcelona, at Avda. Diagonal 177-183, planta 12, 08018; provided with VAT Number: B-64200744, and registered in the Mercantile Registry of Barcelona in Volume: 38527, Page: 144, Sheet: 329375, (hereinafter 'Imagine') is the owner of the website <https://trabajaconnosotros.imagina.tv/>, (hereinafter, 'the Employment Portal').

Imagine reserves the right to modify without prior notice the design, presentation and/or configuration of the Employment Portal, as well as some or all of the services, and add new services. Imagine understands by Candidates, individuals who are searching for a job in the Employment Portal accessible through the site <https://trabajaconnosotros.imagina.tv/>

### **Object**

This Legal Notice regulates the access and use, by the Candidate, of the services of the Employment Portal. The purpose of Imagine is to provide a platform that allows the conciliation of the needs of any of the entities owned by Imagine Media Audiovisual, S.L. <http://entidades.imagina-media.com/> with the job needs of the Candidates.

### **Candidate Obligations**

The Candidate undertakes to make a diligent use of the Employment Portal and the services accessible from it, in full compliance with the Law, good customs and this Legal Notice.

Imagine conditions the use of most of its services to the prior completion of the corresponding registration of Candidate to the Employment Portal in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016 regarding the protection of individuals with regard to the processing of personal data and the free movement of these data and to the free circulation of these data and by which Directive 95/46/CE (General Data Protection Regulation) is repealed.

The Candidate must select the identifier (id or login) and the password that he determines, undertaking to keep it confidential and to use it with due diligence.

The password is personal and non-transferable, the Candidate must adopt the necessary measures to safeguard the password selected by him, avoiding its use by third parties. Consequently, the Candidate is solely responsible for the use made of his password. In the event that the Candidate knows or suspects the use of his password by third parties, he must inform Imagine of such circumstance as soon as possible and proceed to change it from the Employment Portal.

If the Candidate decides to register in Imagine, the necessary data will be requested to achieve the aims and purposes for which the Employment Portal is intended. The data that must be filled in is specified in the form itself by means of an asterisk, and refusal to provide it will imply that the Candidate will not be able to register on the Imagine Employment Portal.

### **Information provided by the Candidate**

All the information provided by the Candidate through the Employment Portal is understood to be true. For these purposes, the Candidate guarantees the authenticity of all data communicated as a result of completing the forms necessary for subscription. Likewise, the Candidate guarantees that he is over 16 years of age.

The Candidate guarantees Imagina that all the personal information provided is accurate and up-to-date in such a way that it responds truthfully to the current situation of the Candidate. It is the responsibility and obligation of the Candidate to keep their data up-to-date at all times, and the Candidate is solely responsible for the inaccuracy or falsity of the data provided to Imagina and for the damages that may be caused by it to Imagina or to third parties due to the use of the services offered by Imagina.

### **Privacy Policy**

IMAGINA MEDIA AUDIOVISUAL, S.A.U. (hereinafter, Imagina), with VAT Number A64200744 and address at Avda. Diagonal 177-183, 08018 Barcelona, will process the personal data provided by the Candidate through the address <https://trabajaconnosotros.imagina.tv/>. The Candidate authorizes the processing of the personal data that he voluntarily provides through <https://trabajaconnosotros.imagina.tv/>, as well as those included in his Curriculum Vitae, in his personal and professional profile or in any other documentation provided by him and those collected in the tests and interviews to which it is submitted, for the processing of the personnel selection process for which they have been provided and their conservation for the processing and management of future selection processes of any entity of the Mediapro Group (<http://entidades.imagina-media.com/>) to which the personal and professional profile of the Candidate fits, as well as for sending job offers according to the professional categories that the Candidate had indicated of interest, in the section enabled for this purpose, during the retention time of your resume. In the event that his professional profile is not of interest, his data will be destroyed.

Imagina may communicate your personal data, for the purposes indicated above, to entities of the Mediapro Group (<http://entidades.imagina-media.com/>). Likewise, this communication may be made to those entities of the Mediapro Group located in countries that do not offer a level comparable to Spanish, if the Candidate had subscribed to a job offer from any of these companies or, if by virtue of the interests and fields included by the Candidate for the registration of his Curriculum Vitae, such as availability to change residence or travel, it is considered that his profile fits a certain job offer.

The basis that legitimizes the processing of Candidates' data is consent. From Imagina we ask Users to avoid communicating through any system, application, medium or format, personal data of third parties. However, if the User communicates this information to Imagina, the latter guarantees that he has informed to these people of the points contained in the preceding paragraphs and has obtained their consent in compliance with data protection regulations. The User will be liable to Imagina and the Mediapro Group entities for any damages that may be caused as a result of non-compliance with the above statements.

The curriculum will be kept, for the intended purposes, for a period of approximately 1 year, after which it will be destroyed. In this sense, once the aforementioned period has elapsed and if you wish to continue participating in the selection processes carried out by Imagina, please send us your CV again or proceed to update the data you have provided us. You can contact the Data Protection Delegate and exercise your rights of access, rectification, deletion and, where appropriate, opposition, portability and limitation of treatment, indicating the Reference: "Data Protection-Employment Exchange", in the Imagina address, Av. Diagonal 177, 08018 Barcelona; or through [dpd@mediapro.tv](mailto:dpd@mediapro.tv). Likewise, we inform you of the right that assists you to file a claim with the Spanish Agency for Data Protection.

The Candidate guarantees that the data provided is accurate and must be updated by the Candidate at all times. In this sense, the Candidate may access, rectify or cancel their data at any time by accessing the job market through the identifier (ID or login) determined by him.

### **Intellectual property**

All Intellectual and Industrial Property rights over the content and/or services are reserved and, in particular, it is forbidden to modify, copy, reproduce, publicly communicate, transform or distribute in any way all or part of the content and/or service included in the Employment Portal, for public or commercial purposes, if you do not have the prior, express and written authorization of Imagina or, where appropriate, of the owner of the corresponding rights.

Likewise, references to names and trademarks or registered trademarks, logotypes or other distinctive signs, whether owned by Imagina or by third-party companies, implicitly prohibit their use without the consent of Imagina or their legitimate owners.

### **Links Policy**

In the event that the Candidate finds in the Employment Portal links to other web pages through different buttons, links, banners, etc., it must be kept in mind that these are managed by third parties. Imagina does not have the power or the human or technical means to know, control or approve all the information, content, products or services provided by other websites to which links can be established from the Employment Portal. Consequently, Imagina cannot assume any type of responsibility in this regard.

In this sense, if the Candidate becomes aware of the illegality of activities carried out through these third-party websites, they should immediately notify Imagina so that the access link to it can be disabled. The establishment of any type of link from the Employment Portal to another external website will not imply that there is any type of relationship, collaboration or dependency between Imagina and the person in charge of the external website.

### **Responsibility of the Employment Portal**

Imagina cannot guarantee the reliability, usefulness or veracity of the services or information provided through the Employment Portal, nor the usefulness or veracity of the documentation that appears.

Consequently, Imagina does not guarantee nor is it responsible for: (i) the continuity of the contents of the Employment Portal; (ii) the absence of errors in these contents; (iii) the absence of viruses and/or other harmful components in the Employment Portal or in the server that supplies it; (iv) the invulnerability of the Employment Portal and/or the impregnability of the security measures adopted in it; (v) the lack of usefulness or performance of the contents of the Employment Portal; (vi) the damages or losses caused, to themselves or to a third party, by any person who violates the conditions, rules and instructions that Imagina establishes in the Employment Portal or through the violation of the security systems.

By browsing the Employment Portal, the Candidate agrees to make appropriate use of the content and services offered and not to use them to: (i) engage in illicit or illegal activities or activities contrary to good faith and public order; (ii) causing damage to the physical and logical systems of Imagina, its suppliers or third parties, introducing or spreading viruses on the network computer or any other physical or logical systems that are capable of causing the aforementioned damage.

**Applicable Law and Jurisdiction**

These Legal Conditions and the rest of the conditions of the Employment Portal will be governed by the Spanish law.

In the event that any provision or provisions of these general conditions were considered invalid or inapplicable, in whole or in part, by any Court, Tribunal or competent administrative body, such nullity or non-application will not affect the other provisions of the general conditions.

The Candidate expressly declares to know the content of this Legal Notice and to accept all the obligations imposed by it.