

# Legal Notice & Disclaimer

## Legal information

Imagina Media Audiovisual, S.L. having its registered business address in Barcelona, Avda. Diagonal 177-183, planta 12, 08018; in possession of Spanish Tax ID Code (CIF): B-64200744, and registered with the Barcelona Mercantile Registry in Volume: 38527, Folio: 144, Sheet: 329375, (hereinafter 'Imagina') is the titleholder and owner of the website [trabajaconnosotros.imagina.tv](http://trabajaconnosotros.imagina.tv), (hereinafter, 'the Job Portal').

Imagina reserves the right to modify the design, presentation and/or configuration of the Job Portal, without prior notice, as well as any or all of the services, or add new services. Imagina understands that Candidates are users who are natural persons in search of employment via the Job Portal accessible through the site <https://jobs.mediapro.tv/search/>

## Object

This Legal Notice regulates Candidates' access to and use of the services available from the Job Portal. The objective of Imagina is to provide a platform that allows the reconciliation of the needs of the companies owned by Imagina Media Audiovisual, S.L. [entidades.imagina-media.com](http://entidades.imagina-media.com) with the employment needs of Candidates.

## Candidates' Obligations

Candidates undertake to use the Job Portal and the services accessible from it in the correct manner, in full compliance with the Law, good customs and this Legal Notice.

Imagina conditions the use of most of its services to the prior completion of the corresponding Candidate registration on the Job Portal in accordance with Regulation (EU) 2016/679 of the European Parliament and the European Council of April 27, 2016 concerning protection of natural persons with regard to the processing of personal data and the free circulation of this data, which replaces Directive 95/46 / EC (General Data Protection Regulation).

Candidates must select the identifier (ID or login data) and the password they wish, agreeing to maintain this information as confidential and to use it with due diligence.

The password is personal and non-transferable, Candidates must adopt the necessary measures for the safekeeping of the password selected by him, to avoid any third party using said data. Consequently, Candidates are solely responsible for the use of their password. In the event that a Candidate should discover or suspect that their password has been used by a third party, the Candidate is required to inform Imagina as soon as possible and to change their password by accessing the Job Portal.

If Candidates choose to register with Imagina, they will be asked to provide a series of data which is necessary in order to meet the intended purpose of the Job Portal. Required mandatory data is specified as such and marked using an asterisk (\*) on the registration form. Refusal to supply this data will mean that Candidates will not be able to register on the Imagina Job Portal.

## Information provided by Candidates

All information provided by Candidates through the Job Portal is taken as being accurate. For these purposes, Candidates guarantee the authenticity of all the data communicated as a result of

completing the necessary registration forms. Likewise, Candidates ensure that they are 16 years old or older.

Candidates ensure Imagina that all the personal information provided is accurate and up-to-date so that the data corresponds to the Candidate's current situation. It is the responsibility of Candidates to maintain their data updated at all times, and Candidates being solely responsible for any inaccuracy in the data or false information provided to Imagina and the damages that may be incurred by Imagina or third parties as a result of the use of the services offered by Imagina.

## Privacy Policy

IMAGINA MEDIA AUDIOVISUAL, S.A.U. (hereinafter, Imagina), in possession of Spanish Tax ID N° (CIF) A64200744, having its registered address at Avda. Diagonal 177-183, 08018 in Barcelona, will process the personal data provided by the Candidate received via the website address [jobs.mediapro.tv/search/](https://jobs.mediapro.tv/search/). The Candidate authorizes the company to process their personal data which they voluntarily provide via the site [jobs.mediapro.tv/search/](https://jobs.mediapro.tv/search/), as well as those included in the Candidate's Curriculum Vitae, / resumé, their personal and professional profiles or any other documentation provided by them, as well as data from tests and interviews to which they have submitted, for the processing of the personnel selection process for which they have been provided and data conservation for the processing and management of future selection processes of any company belonging to the Mediapro Group ([entidades.imagina-media.com](https://entidades.imagina-media.com)) to which the personal and professional profile of the Candidate is suited, as well as for notifying them of job offers which meet their professional categories the Candidate may have indicated as being of interest to them, in the section enabled for this purpose, during the term of Conservation of your resume. In the event that a Candidate's professional profile is not suited to the company's needs, the candidate's data will be destroyed.

Imagina may share your personal data with companies belonging to the Mediapro Group ([entidades.imagina-media.com](https://entidades.imagina-media.com)). Similarly, your data may also be shared with other companies belonging to the Mediapro Group located in countries that do not offer a similar level of data protection as in Spain if the Candidate has registered for a job offer with any of these companies or, if the Candidate has notified the company of interests and fields for registration of their Curriculum Vitae / resumé, such as availability to change residence or travel, or if their profile is considered to meet the requirements of a specific job offer.

The Candidate's data will only be processed once they have given their consent to do so. At Imagina, we request that Candidates refrain from sharing personal data of third parties via any system, application, medium or format. However, if the User should choose to share this data with Imagina, they hereby guarantee that they have informed said persons of the purposes contained in the foregoing sections and have obtained the third-party's consent in compliance with data protection regulations. Candidates will be held liable by Imagina and the companies of the Mediapro Group for any damages that may be caused as a result of the breach of these obligations.

Your CV / resumé will be stored on file for the intended purposes for an approximate period of 1 year, after which time it will be destroyed. In this regard, after the aforementioned term has transpired and if the Candidate wishes to continue participating in selection processes arranged by Imagina, they will be required to resend their CV/resumé again or proceed to update the data already provided to the company. Users can contact the Data Protection Officer to exercise their rights to access, modify, delete and, where appropriate, oppose the portability and limitation of how their data is processed, indicating in the Reference line: "Data Protection-Job Offers", and send this to Imagina, Av. Diagonal 177, 08018 Barcelona; or via email at [dpd@mediapro.tv](mailto:dpd@mediapro.tv). Likewise, we would like to inform you of your rights to file a complaint with the Spanish Data Protection Agency.

The Candidate ensures that the information they provide the company is accurate and must be up-to-date at all times. In this sense, the Candidate may access, modify or cancel their data at any time by accessing the job offers section using the ID or login details they have determined.

## **Intellectual Property**

All Intellectual and Industrial Property rights to the contents and/or services available herein are reserved and it is expressly forbidden to modify, copy, reproduce, publicly communicate, transform or distribute in any way all or part of the contents and/or services included in the Job Portal, for public or commercial purposes, without prior, express and written authorization from Imagina or, where appropriate, the owner of the corresponding rights.

Moreover, it is implicitly forbidden to make references to names, trademarks or registered trademarks, logos or other distinctive signs, whether owned by Imagina or by third parties, without prior consent of Imagina or its legitimate owners.

## **Policy on Links**

In the event that Candidates encounter links to other web pages in the Job Portal accessible via buttons, links, banners, etc., it is important to remember that these links are managed by third parties. Imagina does not have the authority nor the human or technical means to know, control or approve of all the information, content, products or services provided by other websites to which links can be established from the Job Portal. Consequently, Imagina cannot be held liable for links in this regard.

In this sense, if Candidates were to discover any illegal activities developed through these third-party websites, we request that you notify Imagina immediately so that access to the links can be disabled. The establishment of any type of link from the Job Portal to another website does not imply any relationship, collaboration or dependence between Imagina and the person responsible for the external website.

## **Liability of Job Portal**

Imagina cannot guarantee the reliability, usefulness or veracity of the services or information provided via the Job Portal, nor of the usefulness or veracity of the documentation appearing therein.

As such, Imagina does not guarantee nor can be held liable for: (i) the continuity of the contents of the Job Portal; (ii) the absence of errors in said contents; (iii) the absence of viruses and/or other harmful components in the Job Portal or in the server which supplies it; (iv) the invulnerability of the Job Portal and/or the impregnability of the security measures adopted therein; (v) the usefulness or good performance of the contents of the Job Portal; (vi) damages caused to the any individual or to a third party who breaches the conditions, rules and instructions as established by Imagina in the Job Portal or through the breach of the portal's security systems.

By browsing the Job Portal, Candidates agree to make appropriate use of the contents and services offered and not to use them to: (i) engage in illegal or illicit activities or activities in breach of good faith and public order; (ii) cause damage to the physical and logical systems of Imagina, its suppliers or third parties, introducing or spreading computer viruses or any other physical or logical systems that are capable of causing the aforementioned damage.

## **Applicable Legislation and Jurisdiction**

These Legal Conditions and all other conditions governing access to and use of the Job Portal shall be governed by Spanish law.

In the event that any provision or provisions of these general conditions are considered null and void or inapplicable, in whole or in part, by any court, tribunal or competent administrative body, said nullity or non-application will not affect the remaining provisions in these general conditions.

Candidates hereby expressly agree to have read and accepted the contents of this Legal Notice & Disclaimer and all the obligations imposed therein.